



Ready for  
Every Good Work

# **SACRED HEART COLLEGE** **(Autonomous)**

Tirupattur - 635 601, Tirupattur Dt. ❖ Tamil Nadu ❖ South India

College : (04179) 220553  
Resi. : (04179) 220103  
Fax. : (04179) 226423

A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \* Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle - under RAF) with CGPA of 3.31/4 at 'A+' Grade

## **MEMORANDUM OF UNDERSTANDING**

Between

**SACRED HEART INSTITUTE OF MANAGEMNET STUDIES (SHIMS)**

**SACRED HEART COLLEGE (Autonomous), Tirupattur – 635 601,  
Tirupattur Dt., Tamil Nadu, South India**

A Don Bosco Institution of Higher Education, Founded in 1951 \* Affiliated to Thiruvalluvar University, Vellore \*

Autonomous since 1987

Accredited by NAAC (4<sup>th</sup> Cycle – under RAF) with CGPA of 3.31/4 at 'A+' Grade

And

## **ST.CLARET COLLEGE**

NAAC Accredited| Recognized under sections 2(f) & 12(B) of the UGC Act, 1956  
Permanently affiliated to Bangalore University| A Claretian Missionary Institution

This Memorandum of Understanding.(MoU) is made and executed on 02 February 2022 between Sacred Heart Institute of Management Studies (SHIMS), Sacred Heart College (Autonomous), Tirupattur-635 601, Tirupattur District, Tamil Nadu, India.

**AND**

St. Claret College, Bangalore St. Claret College, P. O. Box 1355, MES Ring Road, Jalahalli, Bengaluru – 560013, India, the SECOND PARTY, and REPRESENTED herein by THE PRINCIPAL, St. Claret College.

### **About Sacred Heart College (Autonomous)**

Very Rev. Fr. Joseph Carreno SDB, a far-sighted missionary from Spain founded Sacred Heart College in the year 1951. It started functioning with 10 teachers and 81 students and in a short period of seven decades, it has grown into a postgraduate and research institution. With the view to cater to the needs of the deserving local students, the college also offers undergraduate courses and postgraduate courses in the Shift-II on self-financing basis.

Recognizing its academic contributions, the University of Madras conferred the





autonomous status on the postgraduate courses of MSW (Social Work) and M.Sc. (Mathematics) from the academic year 1987-88. The College received the approval from AICTE (All India Council for Technical Education) to commence MCA programme on self-financing basis from the academic year 1998-99. In the same year, the College was accredited for the first time by NAAC with Four Stars.

In 2006, NAAC reaccredited the College with 'A' Grade. 'Guezou Hostel' for men was inaugurated to accommodate the increasing number of men students. In 2007 Autonomous Status was conferred on to the entire College and the College opened itself to admit girl students in UG programmes.

In 2012, the College focused itself on research and a research centre was created and it was named as Abdul Kalam Research Centre (APRC). In 2013, the College was once again accredited by NAAC (3rd Cycle) with 'A' Grade. From the year 2015, digitalization of administration began and it is very successful mainly due to the in-house development of softwares. The year 2016 saw a new entrance and a well-furnished new building (Bicentenary Building) to accommodate more number of departments. In the same year restructuring of all the courses were done after a long process of consultation and academic audit of all departments. In 2017, the Ministry of Human Resource Development, Government of India has ranked our College as 95th College in India. Over these years the College included additional degree courses and diploma courses to provide quality education to more young people. As we see the College undertook a forward march and never turned back. We continue to march together with our staff and students towards excellence.

### **About Sacred Heart Institute of Management Studies (SHIMS)**

Management education is currently witnessing unprecedented growth in India along with the country's spiraling economic growth. The Management programme helps aspiring young managers to become effective decision makers in their fields through up gradation of knowledge and managerial skills. The programme broadens the overall perspective of the students so that they can become catalysts for change. It develops conceptual, interpersonal and management awareness for implementation of new structures and strategies. It also improves managerial effectiveness and prepares managers for more senior positions.





**SACRED HEART COLLEGE  
(AUTONOMOUS)**

TIRUPATTUR, TIRUPATTUR (DT)-635 601  
TAMIL NADU, INDIA



The Department was incepted in the year 2011 with the state of the art infrastructure as per the norms prescribed by the government. It is dedicated to impart need based and result oriented management education to develop talented managers to face the Global challenges and align them to today's societal needs.

The Department offer Post Graduate Program namely two year MBA (Full time) under affiliation of Thiruvalluvar University, Vellore. This program is approved by AICTE and accredited by NAAC. The department is headed by a full time director supported by eminent faculty members who are MBA degree holders while senior faculty members are Ph.D. and M.Phil. Degree holders. The department has all teaching-learning facilities for providing quality management education.

### **About St. Clare College**

SCC is established in 2005 by the International Missionary Congregation of Claretians who manages two universities and over 150 educational institutions in 66 countries around the world. Over the past decade and a half, SCC has chartered impressive growth, developing thousands of young men and women for professional lives and service to humanity. Currently, SCC shapes the future of more than 2000 students enrolled across 11 undergraduate and three post graduate courses.

Now, thereof, in consideration of the mutual interest as set forth, both parties are willing to start a fruitful collaboration between them.

The Department of Commerce at St Clare College was launched in 2005 at the inception of the college with two faculty members and 39 students. Currently the department has a large team of experienced and highly qualified faculty and close to 900 students. Over the years SCC has gained the reputation of a top commerce college in Bangalore.

The department also offers various add on and vocational training courses which are industry integrated. It offers various add on programmes such as Tally, GST, Advanced Excel, Business Analytics, Financial Markets, Equity Markets, Business Etiquette, Corporate Communications to name a few. The department places emphasis on practical learning through industrial visits, internships, seminars and workshops by experts drawn from both academia and industry. The department also holds enviable record for excellent placements in reputed multinational companies.

The club organises fests like Crescensia, Udhbhav, Valeur and Spark which help students to gain





the required skills to face the challenges of the dynamic business world.

### **Coordination Committee**

To facilitate this MOU, SHIMS - SCC Collaboration Coordination Committee will be formed. The following arrangement is suggested for the coordination of collaboration; each of the institutions (**Sacred Heart Institute of Management Studies, Sacred Heart College (Autonomous)** and **St. Clare College**) shall appoint one member of its teaching faculty/ research faculty to coordinate the program on its behalf. A coordination committee, consisting of a) Principal/ HOD of **Sacred Heart Institute of Management Studies, Sacred Heart College (Autonomous)** or his/her nominee and (b) Principal /HODs of **Department of Commerce, St. Clare College** or his /her nominee c) Programme coordinators' from both institutions will periodically review and identify a way to strengthen cooperation between the two institutions.

### **NOW THIS MOU WITNESSETH IS AS FOLLOWS:**

#### **1. Purpose and Scope**

The goal of this MoU is to foster collaboration, provide an opportunity for global experience, and to facilitate the advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit, and frequent interaction. **Sacred Heart Institute of Management Studies, Sacred Heart College (Autonomous)** and **St. Clare College, Department of Commerce** agree to explore the possibility of engaging in the following modes of collaboration:

- ❖ Conduct workshops/seminars/conferences/colloquium based on the prevailing need of the society/ industry/nation.
- ❖ Involve in collaborative research projects and funding for the Research.
- ❖ Organizing development programs such as faculty development programs and professional development programs.
- ❖ Planning, developing and implementing value-added courses to generate employment opportunities for the unemployed youths.
- ❖ Recognition program and awards for the exemplary achievements in Research, Innovation, Entrepreneurship, and IPR.





**SACRED HEART COLLEGE  
(AUTONOMOUS)**

TIRUPATTUR, TIRUPATTUR (DT)-635 601  
TAMIL NADU, INDIA



- ❖ Consultancy projects between the organizations.
- ❖ Conduct quality enhancement audits between the organizations.
- ❖ Conducting collaborative academic programs between the organizations.
- ❖ Working towards collaborative activities for the Sustainable Development Goals.
- ❖ Offering value-added courses for imparting transferable and life skills for the specific underprivileged segments in society.
- ❖ Offering field projects for the students, faculty members, and Ph.D. Research Scholars.
- ❖ Cross-training of the employees between the organizations.
- ❖ Collaborative learning resource development between the organizations.
- ❖ Faculty exchange programs and student exchange programs.

## **2. Costs**

Each party will be responsible for its own cost in connection with all matters relating to this MoU. Wherever possible the parties may also seek funding from their own funding agencies.

## **3. Use of Name and Logo**

Both parties will use the name or logo of the other party for publicity, advertising, or news release only after the written approval of an authorized representative of the other party.

## **4. Renewal**

The MOU shall be renewed by an authorized representative of both parties, under mutually agreed revised terms and conditions through a renewal application.

## **5. Amendments**

Any of the clauses/ articles contained herein in this MOU shall be amended with the mutually written and specific consent of both parties.

## **6. Validity**

Initially, this MOU shall be effective from the date of signing by authorized authorities of both parties and is valid for a period of **three years**, unless terminated earlier by either party.

## **7. Terms of Termination**

The notice of termination should be issued at least 30 days before the intended date







**SACRED HEART COLLEGE  
(AUTONOMOUS)**

TIRUPATTUR, TIRUPATTUR (DT)-635 601  
TAMIL NADU, INDIA



of termination. The amendment, termination and expiration of this MOU will not affect the terms of activities ongoing at the time of notification of the amendment, termination, and expiration unless otherwise agreed upon between the parties.

## **8. Force Majeure**

Neither party shall be liable for delay or failure in performance of any of its obligations under this agreement when such delay or failure arises from events or circumstances beyond the reasonable control of such party.

## **9. Confidentiality**

Both parties shall not use or cause the use of any confidential information for any purposes whatsoever other than those contemplated under this MoU. It is also understood and agreed that no information will be exchanged or disseminated under this MoU which does not comply with the laws of each Government.

## **10. Resolution of Disputes**

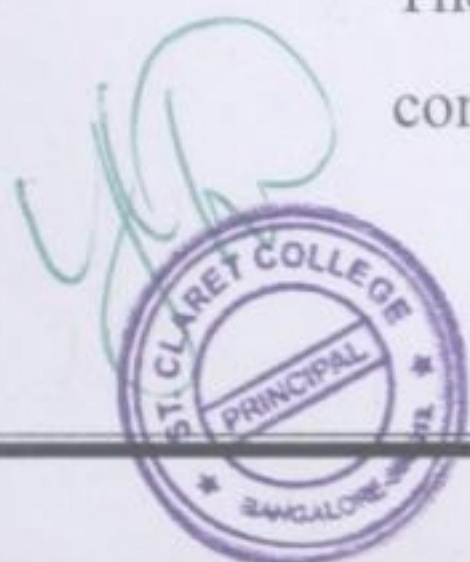
Any disputes arising during the period of MoU shall be amicably resolved by good faith and trust in an ethical manner between two parties without involving any people, agency or legal party etc.

## **11. General Provisions**

- ❖ Any legal binding obligations will be set forth in separate written agreements.
- ❖ Neither party shall assign or transfer this MoU or any benefit or rights or obligation accruing to it under this MoU, without the written consent of the other party.
- ❖ This MoU imposes no financial obligations on either of the party. All pending issues or anything not covered by this MoU, are to be settled mutually by the parties to the satisfaction of each other.
- ❖ Any other services or advice which fall outside the purview of this MoU will be based on mutual consultation between the parties.
- ❖ Both parties shall ensure that all formalities required by the Governments of their country/ state are complied with before the MoU is entered into.

## **12. Point of Contact**

The person nominated by the Principal or signatory authority will be the first point of contact and will be responsible for the execution of this MOU during its validity.







**SACRED HEART COLLEGE  
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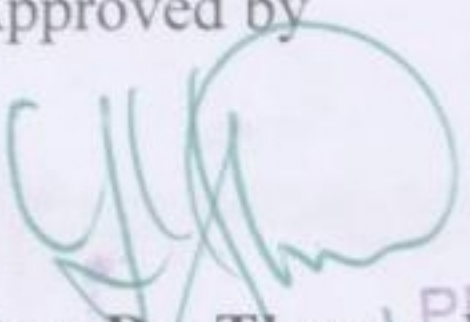
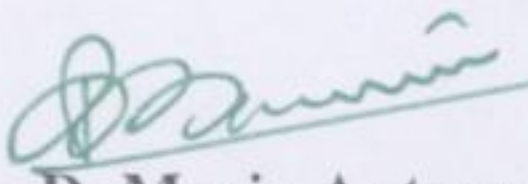
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IN WITNESS WHEREOF, THE PERSONS SIGNING BELOW WARRANT  
THAT THEY ARE AUTHORIZED TO ENTER INTO THIS AGREEMENT  
ON BEHALF OF THEIR RESPECTIVE ORGANIZATION IDENTIFIED  
BELOW

AND THAT BY THEIR SIGNATURES THEY BIND SUCH  
ORGANIZATION TO THIS AGREEMENT, AS ON THE DATE, MONTH,  
AND YEAR MENTIONED IN THE PRESENCE OF THE FOLLOWING  
WITNESSES.

The Parties to this Memorandum of Understanding hereby confirm their agreement  
to its terms by the following signatures:

<b>For St. Clare College, Jalahalli, Bengaluru – 560013.</b>	<b>Sacred Heart College (Autonomous), Tirupattur – 635 601, Tirupattur Dt., Tamil Nadu, South India</b>
Approved by  <b>Rev. Dr. Thomas V. Thennadiyil</b> Principal, St. Clare College, Bengaluru. P.O. Box 1355, M.B. Road, Jalahalli, Bangalore - 560 013, India	Approved by  02/02/22 <b>Rev. Dr. D. Maria Antony Raj, SDB</b> Principal, Sacred Heart College (Autonomous), Tirupattur – 635 601, Tamil Nadu, South India
Contact Details: +91-96209-12639 +91-63617-18834	Contact Details: +91 417 922 0553 011-27666519
Website: <a href="http://www.claretcollege.edu.in">www.claretcollege.edu.in</a> Email: <a href="mailto:principal@claretcollege.edu.in">principal@claretcollege.edu.in</a>	Website: <a href="http://www.shctpt.edu">www.shctpt.edu</a> Email: <a href="mailto:principal@shctpt.edu">principal@shctpt.edu</a>
Date:	Date:
Place: Bengaluru	Place: Delhi







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Witness 1

**Prof. Maria Alexina Vinotha Rajan,**  
HOD, Dept. of Commerce, St. Clare College

**Head of Department**  
**Department of Commerce**  
**St. Clare College**  
**Jalahalli, Bangalore - 56**

Witness 1

**Dr. S. Sasikumar**  
(HoD, Sacred Heart Institute of  
Management Studies, Sacred Heart  
College (Autonomous), Tirupattur)

Witness 2

**Prof. Binila B**  
Asst Prof & Dept IQAC Co - Ordinator

Witness 2

**Mr. Lawrence G, Co-ordinator**

(Assistant Professor, Sacred Heart Institute  
of Management Studies, Sacred Heart  
College (Autonomous), Tirupattur)

**ST. CLARET COLLEGE**  
PO Box 1355, MES Ring Road,  
Jalahalli, Bangalore - 560 013, INDIA

**Official Seal**

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